

# HEALTH, HEALING AND WELL-BEING FOR ALL!

## Vision

Health, healing and well-being for all.

## Mission

We build healthier communities by collaborating with key partners to serve vulnerable people.

## Inspiration and Identity Statement

IMA believes **All** people are children of **God** and thus deserve to lead **Healthy** and productive lives.

Our vision of health, **Healing**, and well-being for all is based on the Christian call to **Serve** one another.

The founding members of IMA, Protestant Churches and church-based organizations, chose to be intentionally **Ecumenical** to provide health services and to build healthy **Communities** around the world.

We can do more **Together** than alone; that spirit of **Joint Action** remains foundational to IMA today. IMA believes the core ecumenical imperatives are **Unity** and **Respect** for **All Faiths** and traditions.

## Core Values

### Empowering Partnerships

We believe the way to achieve sustainable development is to be in full and mutual partnership with local people, organizations and governments. IMA works with all partners without regard to race, religion, politics, gender or sexual orientation.

### Serving Vulnerable People and Populations

We stand in solidarity with those in need, recognizing and respecting that each individual has the right to be an agent of positive change in his/her own life. IMA supports this right through serving the needs of the vulnerable in our world.



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## Organizational Excellence

We believe the most effective programs must be contextually innovative and evidence-based. IMA delivers technical expertise, strong operational and management approaches, and a culture of continual learning to develop the most effective results-driven programs.

## Stewardship and Accountability

We conduct all financial and programmatic matters with transparency, efficiency, and effectiveness. IMA is a responsible, reliable, and wise steward of all resources it receives and we hold ourselves to the highest ethical and financial standards.

## Directional Goals

### Health System

#### Strengthening

IMA builds integrated, holistic and sustainable health systems that increase access to quality health care, with an emphasis on vulnerable people.

### Partnerships

IMA collaborates with local, national and international partners, especially faith-based networks and organizations, to join and leverage assets, resources, knowledge and voices.

### Technical Excellence

IMA designs and implements innovative and effective technical approaches that demonstrate long-term, measurable improvements and impact on individual and community health.

### Organizational Health

IMA invests in developing people, partners, continual learning and systems to maximize organizational impact on health care and the systems that sustain those improvements.

